


## Patrizia Luise

<b>Contact</b>	<p>Patrizia Luise tikla consultancy group Zürcherstrasse 10 5400 Baden</p> <p>Office: 056 204 99 30 Mobile: 079 191 51 90 Mail: <a href="mailto:luise@tikla.world">luise@tikla.world</a> Web: <a href="http://www.tikla.world">www.tikla.world</a></p> 
<b>Languages</b>	German, English, Italian, French
<b>Background</b>	<p>Born 1966 and grown up in Wettingen/AG in Switzerland.</p> <p>3 years in banking business 15 years sales and marketing manager, board member in a medium business company in the sector of signs for public buildings 13 years of experience as a coach, supervisor and OD consultant with executives, teams and in organizations 3 years integration consultation, case management and job coaching with insured and refugees 4 years at IMO (Institute for human and organizational development)</p> <p>2018 Foundation of tikla consultancy group – Start 2019 2019 independent consultant</p> <p>Legal company: P &amp; P Coaching GmbH</p>
<b>Experiences and competencies</b>	<p><b>Personal development</b> Accompanying people in their personal development with regard to self-discovery through dissolution and processing of stressful events, blockades and suffering under pressure of time and performance pressure. Among other things, the model of Logosynthesis® serves as a central approach in this work.</p> <p><b>Organisation Development</b> Many years of experience in the development of teams and in organizations from different areas.</p> <p><b>Supported Education</b> Support in the vocational integration of young people with health-related reduced opportunities to find an apprenticeship in the primary job market.</p>

	<p><b>Coaching with young people.</b>  Accompaniment and support in the development of young people who got stuck in their own search process entering into the world of work, in the middle of the training path or even stepped out. Together we dialogue on personal sense making questions and clarify own important values. In this process we integrate those who are responsible in the training centers, in the training companies and also the family members of the adolescent.</p> <p><b>Job Coaching (supported employment)</b>  Individual process support of sick and injured insured people</p> <p><b>Competences</b></p> <ul style="list-style-type: none"> <li>- Personal- Team and organizational development</li> <li>- Job Coaching</li> <li>- Core-Qualities (Daniel Ofman)</li> <li>- Leadership Development programs</li> <li>- Case Management</li> </ul> <p><b>Professional qualities</b></p> <ul style="list-style-type: none"> <li>- federal diploma of psychosocial counselor HFP</li> <li>- Coach/Supervisor BSO</li> <li>- CAS in Supported Employment /Education in integration in the laborfield</li> <li>- Certified trainer for professionals in Logosynthesis ®</li> <li>- Certified practitioner in Spiral Dynamics integral</li> </ul>
<p><b>exciting experiences in my work happens when</b></p>	<p>people in their own development process can come closer to their own essence and can reconnect and align themselves vigorously in their own lives and / or at work</p>